



JOB DESCRIPTION

Position Title	:	Full-time Clinical Nursing Lecturer
Faculty	:	Nursing
Report to	:	Deputy head of nursing/ Head of nursing
Reportees	:	N/A
Employer	:	University of Puthisastra
Location	:	Phnom Penh, Cambodia

I. Position Summary:

- Provide high-quality, evidence-based, student-centered, theoretical and practical education in accordance with MOH nursing curriculum requirements to ensure that UP nursing graduates practice as competent, compassionate, and safe nursing professionals.
- Build and maintain relationships and networks with hospitals/ health centers/community to further develop quality student practicum.

II. Duties and Responsibilities:

The overall job description below outlines the main areas of responsibilities of the Employee:

- Plan and teach courses (theory and practice) and develop course outlines ensuring they are evidence based, continually updated and linked in with other relevant courses and will develop higher levels of learning of students.
- Coordinate community practicum across the programs according to MOH curriculum guidelines.
- Work closely with clinical team in planning clinical monitoring of students in practicum to ensure students receive regular clinical follow up.
- Assist in process of allocation of students to practicum according to annual practicum schedule.
- Monitor students in practicum, working closely with preceptors and other staff in the hospitals/health centers, ensuring a high level of competency of UP students.
- Work closely with team members to ensure relevant practicum documentation processes are completed.
- Assist in implementation of TP and other internal student practice requirements according to curriculum guidelines.
- Actively participate in nursing research activity, be a professional role model for students and undertake professional development appropriate to role.
- Carry out exam and other academic processes required liaising with Academic Affairs and other UP departments as necessary.
- Perform other functions appropriate to the position as may be directed by the HOD ensuring a high standard of communication and reporting.

III. Minimum Qualifications and Requirements:

1. Experience:

- Minimum 1 year teaching experience

- Strong skills in creating an interactive, creative and evidenced based teaching environment for students
- Skills in teaching OSCE procedures
- Strong English language proficiency: reading, written, and spoken
- Strong critical thinking and problem solving skills
- Strong communication skills
- Ability to work independently while also functioning as a member of a team
- Strong computer skills: internet searching, power point, word, excel
- Time management skills
- Commitment and ability to work under pressure

2. Education:

- Bachelor in Nursing
- Has completed a MOH OSCE Training of Trainer (TOT) course

3. Skills/Competencies:

- Ensuring high quality theory and clinical learning across a wide spectrum and diversity of student levels of knowledge and styles of learning.
- Working within the policy and procedural guidelines of hospitals/health clinics when students are doing practicum while upholding standards of clinical practice, professionalism and patient care expected of UP students.
- Building healthy relationships with hospitals/health clinics and other stakeholders in order to ensure quality learning environments for UP students during practicum